

Henderson Park is committed to continually improving Environmental, Social and Governance (ESG) processes throughout our activities, and at all stages of the investment lifecycle process, in order to add tangible value for all our stakeholders, mitigate environmental and social risks, and contribute to the creation of vibrant communities.

The built environment in which we operate is changing at a rapid pace and investment within it is increasingly driven by environmental, social, economic, technological, and legislative pressure to mitigate the adverse effects of climate change and the ever-changing demands of society. These rapid changes provide both opportunities and risks, and Henderson Park's ESG Policy enshrines our goal to mitigate the environmental and social impacts from climate change, while ensuring that our business continues to thrive.

As a real estate investment manager, we recognise our responsibility to understand our environmental, social, and economic impact within both the immediate communities in which we operate and wider society. We aim to manage our operations in a manner that will deliver enhanced value to all our stakeholders, including clients, tenants, employees, the supply chain and the local communities and the environments in which we operate.

OUR ESG STRATEGY IS UNDERPINNED BY THE FOLLOWING CORE PRINCIPLES:

Authenticity –

We will be transparent, take care to deliver value, align operations and respond to interests of stakeholders.

Recognising these interests may change, we will be agile and adapt to the changing nature of markets, legislation, and ESG requirements, where feasible.

Social Responsibility –

Our operations aim to make a positive impact on people, including the communities in which we operate, our customers and our team.

We will use our influence to create safe and healthy places for our customers, workers, and visitors.

Future Proof –

We will seek to continually improve environmental performance against our objectives.

Such areas identified for improvement currently include resource consumption and carbon emissions.

As part of our 3-pillar approach, we will:

- Incorporate ESG issues into investment analysis and decision-making processes.
- Monitor, measure, and report on the impact of our activities via the most relevant organisations to ensure transparency and benchmarking.
- Consider health and wellbeing as key to underpinning our ability to generate long term value.
- Seek to continually improve and monitor environmental performance in areas such as resource consumption and carbon emissions.
- Embed a structured approach to identifying and managing ESG risks inherent within real estate investment, and continually review the progress of our ESG strategy. To ensure the robustness of this approach, we will maintain an Environmental Management System ('EMS'), aligned to ISO 14001:2015.
- We will strive to go beyond legal compliance, where appropriate, by ensuring our investment and operational activities meet best practice ESG standards and contribute positively to building a sustainable future for the wider community.

This policy applies to Henderson Park Capital Partners' investment and management activities, and the commitments outlined above will be applied to the Henderson Park Enhanced Income Fund ('EIF') and introduced to other funds on a phased basis.

Each of these policy commitments is reflected in more detailed internal policies and asset level action plans, which in turn ensure our commitment to continual improvement.

Henderson Park expects its employees, management teams, property managers and suppliers to operate responsibly and ethically with all the above considerations in mind, and to support the company in its goals.
